

HOW CHURCH DECISIONS ARE MADE

(Pastor Benny Tan - Kaitaia Abundant Life Centre - 1994)

1. Firstly, we must emphatically stress the fact that we see absolutely **NO DIFFERENCE** between the importance, worth or value of a pastor/elder/leader and that of a member. The only difference is in responsibility and function. Therefore in this church, “titles and positions” are only for the sole purpose of identifying functions and responsibilities, **NOT** to signify any higher worth, value or importance of one above the others.
2. The Lord (not man) sovereignly called us to establish this church and all its associate ministries. Being accountable to Him, we try our best to do what we believe He’s called us to do, regardless. And God graciously sends people of kindred spirit to help fulfil the dreams and visions He’s given us.
3. The pastors and elders together jointly evaluate, consider, assess and plan, before making decisions. And though “the buck stops with the pastor,” no decision is ever made unilaterally, most especially the major ones. Praise God, 99.9% of our joint decisions have been pretty unanimous.
4. Whatever decision we make here is always and ultimately for 2 vital purposes:
 - a. To glorify God - we believe that’s what He wants.
 - b. For the common good of all - for everyone’s best.
5. We wholeheartedly welcome members’ suggestions, views, proposals, ideas, opinions etc. And we’ll endeavour to have regular joint evaluations of ministries. But bear in mind that ultimately, members have to trust us to decide what we believe meets No. 4 above.
6. The pastor and elders jointly appoint the various Heads of Departments, Co-ordinators etc. All appointments are for one year only, and are reviewable yearly.