

HOW CHURCH APPOINTMENTS ARE MADE

(Pastor Benny Tan - Kaitaia Abundant Life Centre - 1994)

The 4 essential factors we look for in people for church appointments are:

1. **GOD'S CALL ON YOUR LIFE**

The Bible clearly teaches that it is God who sovereignly calls individuals, (Abraham, Moses, David, Paul etc.) to do a specific task. He doesn't use a committee (nominations, votes, majority wins etc.) to decide for Him.

In the New Testament, in particular, God's sovereign appointment/giftings are especially clear:

- a. Motivational Giftings - *Rom 12:3-8*
- b. Spiritual Giftings - *1Cor 12:4-11,18,24,28*
- c. Ascension Giftings - *Eph 4:11-16; Ac 13:1,2*
Also: *Ex 18:13-27; Mk 3:13,14; Ac 14:23; Tit 1:5*

2. **GODLY CHARACTER IN YOUR LIFE**

This was the qualification Moses had to look for in his potential leaders, *Ex 18:13-27*. And this is required especially of elders: *1Tim 3:1-7, Tit 1:5-9*.

3. **WHOLEHEARTED COMMITMENT TO THIS CHURCH**

Over and over again, the Bible emphasizes the importance of church unity: "be of the same mind, maintaining the same love, united in spirit, intent on one purpose, of kindred spirit," *Phil 2:2,20* etc. This requires total commitment to the leaders, members and vision:

- a. Meeting regularly and faithfully - *Heb 10:25*
- b. Helping each other practically - *Gal 6:9,10*
- c. Giving to the Lord's work - *Mal 3:7-12*
- d. Loving and loyal friendships - *Eph 4:1-32*

4. **CAPABILITY TO FULFIL MINISTRY FUNCTIONS**

Whom God calls, He also equips, *Rom 11:29*. We don't give positions/titles (like a carrot) to "get" a member functioning. He's usually functioning according to his gifting in some capacity. We simply recognize his gifting and release him into ministry!